



Vidya Vikas Education Trust's
Universal College of Engineering, Kaman Road, Vasai-401208
Accredited B+ Grade by NAAC

6.3.1: The institution has performance appraisal system welfare measures for teaching and non teaching-staff and avenues for development/progression

Response:

Sr. No.	Description	Link
1	Appraisal system	Link
2	Promotion of Faculty's self-development	
	a. Leave policy	Link
	b. Teaching and Non teaching self learning	Link
3	Hygienically maintained canteen (Refer Page 8)	Link
4	Provident fund facility for teaching and Non-Teaching staff	Link
5	Institute laptops are issued to teaching & Non teaching faculties from ICTC	Link
6	Concession in fees to faculty members studying in sister institutes.	Link
7	Provision for Parental leave including maternity leave and paternity leave, medical leave	Link
8	HealthCare: Kaman Hospital	Link